

Rayat Shikshan Sanstha's
Rajarshi Chhatrapati Shahu College, Kolhapur.
Criteria No – VII Institutional Values and Best Practices

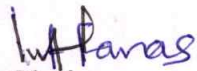
GENDER EQUITY

7.1.1 The Institution has the promotion of gender equity during the year


INDEX

7.1.1

Sr. No	Activity/Initiatives/Courses	Department
1.	Annual Gender Sensitization Action Plan	Women Empowerment Cell
2.	Specific Facilities Provided For Women	College


Chairman
Criterion VII




Principal,
Rajarshi Chh. Shahu College
Kolhapur.

Annual Gender Sensitization Action Plan 2022 -23

Our institute is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extra-curricular activities through its proactive faculty, staff and students programs will be look into the following

Sr. No.	Action	Organized by	Time Line
1	Planning meeting in the institution of Gender Sensitization Cell	IQAC and Women Empowerment Cell	Week 2 July 2022
2	Workshop Mahindra Pride Classroom	IQAC, Placement Cell and Women Empowerment Cell	7/11/2022 to 12/11/22
3	Workshop For Life Skills	Department of English Placement Cell and IQAC	7/11/2022 to 12/11/22
3	Swayamsiddah Sammelan	Women Empowerment Cell	16/11/2022 to 19/11/2022
4	Guest lecture on Safe and secure Workplace for Women	ICC	6/12/2022
5	Guest lecture on Savitribainche Samagra Jivan	Women Empowerment Cell	03/01/2023
6	One Day Workshop on Domestic Violence	Sociology	21/01/2023
7	One Day Workshop on Lingbhav Samanata	History	31/01/2023
8	Guest Lecture on Innovative and Technology for Gender Equality	Women Empowerment Cell	08/03/2023



Coordinator

Gender Equality Cell





Principal,
Rajarshi Chh. Shahu College,
Kolhapur.

7.1 INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

7.1.1 GENDER EQUITY

SPECIFIC FACILITIES PROVIDED FOR WOMEN

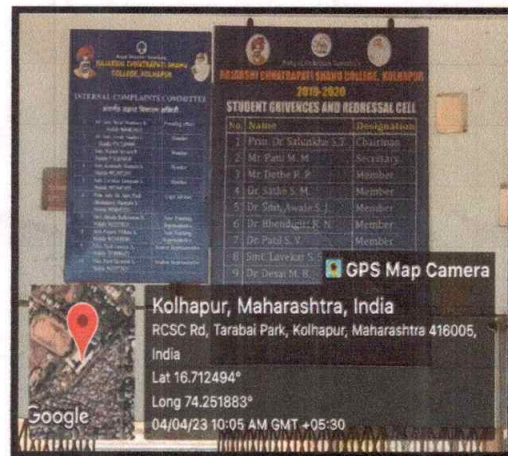
Our institution is very keen on providing safety and security of students and staff in the campus and takes necessary measures to raise awareness regarding gender equality concerns.

Safety & Security:

1. Institution has Internal Grievance Cell (Internal Complaints Committee), Anti-Ragging Committee to redress grievances of both girls and boys and has authority to take necessary actions regarding the same. This cell also gets assistance from 'Nirbhaya Pathak' to deal with grievances outside the premises. .
Sahupuri Police Station (2km away) offers all security measures during critical situations.
2. Surveillance cameras are installed in the premises at various locations for monitoring Rotational Veranda supervision by all faculty members for maintaining discipline.
3. Security guard is appointed to secure the premises and to avoid intruders from outside.
4. Institution provided residential facility for girls and a warden is appointed to ensure security of girls.
5. During outfield visits like study tour, industrial visits, field study etc. lady teacher accompanies to ensure the safety of girl students.



Nirbhaya Complaint Box



Emergency numbers displayed in the corridor

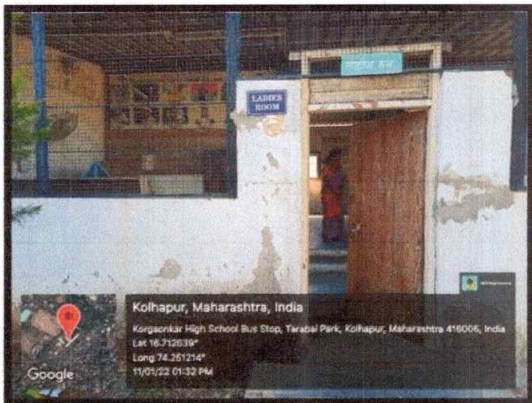


Counselling :

To resolve of students and make them comfortable in expressing their academic, social, personal issues etc. Counselling plays a very important role. Every staff member of our College has cordial relation with students.

Common Room :

College has provided common room for girl students and ladies staff. It is well facilitated with washroom, sanitary napkin vending machine, insulator first aid kit, bedding facility for sick person. College library has separate reading room for girl students.

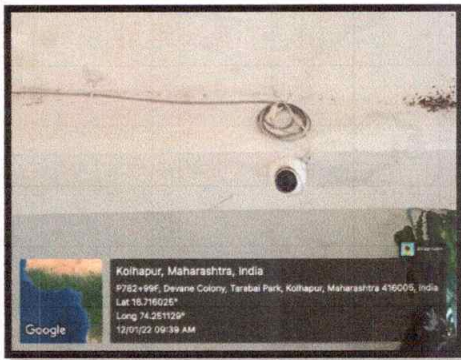


Ladies Room

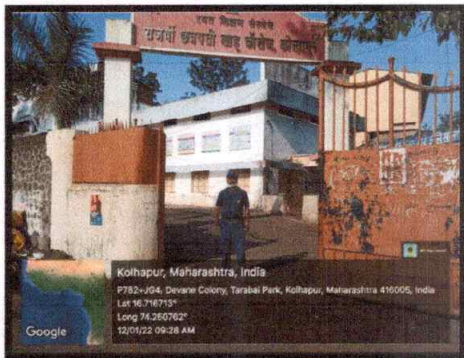


Vending Machine





CCTV for fearless campus



Security Guard

Accommodation for Girls with appropriate Security



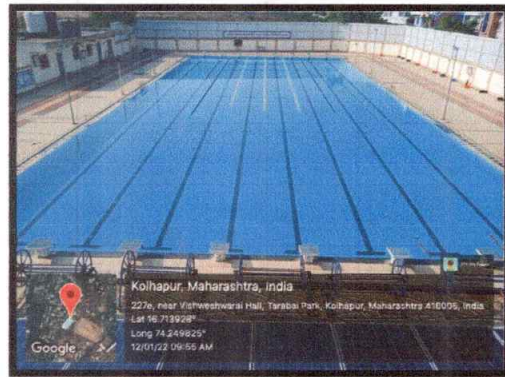
Girl students accompanying the lady teacher during tours



7.1.1 ANY OTHER RELEVANT INFORMATION



Separate reading room for Girl Students



Swimming Pool



Day Care Centre

